

**APPROVED
MINUTES OF
THE MAYA ANGELOU PUBLIC CHARTER SCHOOL
BOARD OF DIRECTORS MEETING
September 15, 2017**

The Board of Directors of the Maya Angelou Public Charter School (“MAPCS”) held a meeting on September 15, 2017 pursuant to notice duly given. The members present were Julie Johnson, Michael Vu, Darren Cambridge, and Heather Wathington, and James Forman, Jr.. Also present were Chuck Jackson, Leah Lamb, Clarisse Mendoza, and Jahleezah Eskew.

Dr. Johnson called the meeting to order at 9:45am and since the board minutes were approved earlier, she cited the four (4) main items that this meeting would focus on: strategic planning, enrollment, recruitment of new Board members, and a start-of-the-year update about the Maya Angelou Schools.

Regarding enrollment, Dr. Wathington stated that school leadership will be prepared to discuss data after the “Count Day” on October 5th 2017 during the next Board meeting. In the interim, the count stands at 174 for MAPCS and 125 for YALC. The recruitment efforts have been ramped up with a desired goal of 338 students. Dr. Johnson reiterated that the enrollment issue is a major driver in all efforts to support the campuses.

Ms. Lamb invited everyone to a recruitment event on Saturday, September 30th called “*Stuff-the-Truck*”; it will be an inclusive event to help victims of Hurricane Harvey with donated goods, information sharing about the Maya Angelou Schools in the hope of recruiting new students, and an additional opportunity to interface with the Ward 7 community.

In terms of the strategic planning initiative Dr. Johnson gave an overview of the efforts of the Board and school leadership to date focusing on initial discussions. Dr. Wathington reinforced her comments by stating school leadership is concentrating on the development of a career, competency-based program for the high school and building up workforce initiatives at the Young Adult Learning Center. SEL integration was briefly discussed as a means to make the students’ experience more coherent with both an academic and a career concentration.

Chief of Schools Mendoza gave an overview of school activities and staff changes. She shared that leadership is focused on teacher coaching and giving feedback and that all three schools are working on curriculum which is aligned with Common Core. Leadership is also helping teachers to understand the importance of keeping data and being able to utilize it on a daily basis. The schools continue to embody the spirit of Dr. Maya Angelou as reflected in projects, activities, and events across all three schools. There is a major event planned in April to recognize the connection with Dr. Angelou.

Dr. Johnson reminded the members about recruiting additional Board members with a strong skill sets to possibly join the Maya Board of Directors; seeking specific expertise in curriculum,

pedagogy, and youth development experience. All possible candidates will be vetted through Dr. Johnson, Mr. Vu, and Dr. Wathington.

[REDACTED]

Dr. Johnson concluded the meeting at 3:30pm.

**APPROVED
MINUTES OF
THE MAYA ANGELOU PUBLIC CHARTER SCHOOL
BOARD OF DIRECTORS MEETING
November 14, 2017**

The Board of Directors of the Maya Angelou Public Charter School (“MAPCS”) held a meeting on September 15, 2017 pursuant to notice duly given. The members present were Julie Johnson, Michael Vu, Darren Cambridge, Gail Williams, Heather Wathington, and Kenny Hooks. Also present were Chuck Jackson, Leah Lamb, Clarisse Mendoza, and Jahleezah Eskew.

Dr. Johnson called the meeting to order at 2:05pm and motioned the minutes from the last meeting in September 2017 be approved. The minutes were approved by the Board members. She stated the focus of this meeting would be on [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

**APPROVED
MINUTES FOR THE
MAYA ANGELOU PUBLIC CHARTER SCHOOL
BOARD OF DIRECTORS MEETING
January 26, 2018**

The Board of Directors of the Maya Angelou Public Charter School (“MAPCS”) held a meeting on January 26, 2018 pursuant to notice duly given. The members present were Julie Johnson, Michael Vu, David Domenici, Heather Wathington, James Forman, Jr., Ross Weingarten, Cheryl Mills, Peter Leone, Robby Gregg, and Tom White. Also present were Chuck Jackson, Leah Lamb, Clarisse Mendoza, and Jahleezah Eskew.

Mr. Domenici called the meeting to order at 9:05am and noted Dr. Johnson would be the facilitator for this meeting.

Dr. Wathington mentioned the minutes from the last meeting in October and November 2017 be approved via phone or email because they were not included in the recent Boardpaq. Dr. Johnson motioned that the MAPCS Amended Bylaws be accepted indicating a change in the structure of the Board of Directors. Mr. Vu mentioned that Article 3.03 allows the Boards to change their structure and/or members after three years. This resolution was motioned and seconded for approval; the motion was approved by the present Board members.

The resignation of Dr. Heather Wathington as a Board Member and becoming an Emeritus Member is effective June 30, 2018. Mr. Kenny Hooks has resigned from the Maya Board of Directors as a Parent Member effective immediately. This resolution was motioned and seconded for approval; the motion was approved by the entire Board.

The Board members discussed two Resolutions for approval; (1) “To Extend the Case Management Software Contract between Social Solutions Global and The Maya Angelou Public Charter School.” This resolution was motioned and seconded for approval; the motion was approved by the present Board members, noting the extension requested is for one year. (2) “To Acknowledge Potential Conflict of Interest with the Seeds for Success Landscaping Business.” Mr. Jackson explained that the Seeds for Success Landscaping Business is a “B” Corporation with all profits going back into the business; it is also an employment opportunity for the students. Dr. Wathington and Mr. Jackson are the heads of the business venture and they have identified a phenomenal leader in Mr. Kerry Harrington (former HBI instructor).

Because of the potential for a Conflict of Interest, the leaders have referred to the regulations stated in the PCSB procurement process and followed them by informing the Board that there is no conflict of interest. This resolution was motioned and seconded for approval; the motion was approved by the present Board members. Mr. Jackson asked the Board to motion for approval of the Revised Budget Summary after providing some details on the presentation. This summary was motioned for approval and was seconded; the motion was approved by the present Board members.

Dr. Wathington facilitated a discussion on MAPCS sustainability, specifically regarding a small-sized competency based high school and its economic viability. Dr. Wathington and Mr. Jackson are seeking ideas from the Board regarding the issue of reducing staff with the enrollment remaining as is, the hiring of a principal, and maintaining SPED services which are mandated. Mr. Domenici suggested that a small focus group be created to discuss this important issue and some alternatives and to present two options for further Board discussion. Mr. Jackson gave an update on the building project. The Board asked that any improvements that will benefit the students be a focus of discussion with the developers. For example, the kitchen renovation which could provide a teaching opportunity for the students, and auditorium usage which would engage the community in using the facilities and creating better community relations. It was agreed that meetings with Mr. Jackson and the Board would continue to discuss this important project.

Finally, Ms. Lamb talked briefly about the funding from outside donors for this year Maya Angelou Schools being the recipient of some additional generosity. The Development staff and leadership have expressed their gratitude. Mr. Vu noted there should 100% Board giving and participation and his willingness to spearhead this initiative. The date for the 20th Anniversary celebration is still in the planning stages, however May 3rd and May 10th are possible dates.

This years' "Maya Fest" is scheduled for June 10th and the Development staff is looking for new corporate sponsorships. Dr. Johnson adjourned the regular meeting and convened the Executive Session at 11:45am.

**APPROVED
MINUTES FOR
THE MAYA ANGELOU PUBLIC CHARTER SCHOOL
BOARD OF DIRECTORS MEETING
April 6, 2018**

The Board of Directors of the Maya Angelou Public Charter School (“MAPCS”) held a meeting on April 6, 2018 pursuant to notice duly given. The members present were Julie Johnson, Michael Vu, David Domenici, Heather Wathington, James Forman, Jr., Ross Weingarten, Cheryl Mills, Peter Leone, and Tom White. Also present were Leah Lamb, Clarisse Mendoza, Chuck Jackson, and Jahleezah Eskew.

Dr. Johnson called the meeting to order at 1:15pm and asked for a motion to approve the minutes from the last meeting in January 2018. Mr. White and Dr. Leone motioned for approval and the group voted aye.

Dr. Wathington gave her CEO report with the following items being highlighted: PCSB has approved and extended our charter. The YALC has had eleven GED graduates and is on track for at least 30 additional ones. April 21st is the deadline to make the Alternative Funding for the YALC happen. [REDACTED]

Dr. Mendoza briefly discussed the 17-18 Charter Goal Report for the High School. She stated the recent five-year charter renewal requires that the High School meet at least 50% of their goals by the end of the school year, including 2017-2018. MAPCS does anticipate reaching the Reading, Math, Writing, Truancy, Discipline, and Post-Secondary goals. Re-engagement of the whole network, is one of the strategic goals. Leadership is hoping to continue strengthen the relationships outside of the school because it has a positive effect on students. The postsecondary and career readiness metric has improved with better case management.

Regarding the YALC, Dr. Mendoza stated the recent charter renewal also requires the YALC meet at least 50% of their goals by the end of the school year, including 2017-2018. Leadership anticipates meeting the Student Progress, Student Achievement (GED), Workforce Readiness, and Retention goals. The YALC staff is working strategically, student by student, to meet the College and Career Readiness goal as well. Dr. Wathington and Dr. Mendoza continued the discussion on Career and College Preparedness, citing some of the following initiatives: High School: engagement in career preparedness – every student will be committed to a “Pathway” YALC: work/learn opportunities will continue to be developed [REDACTED]

[REDACTED] Regarding Post-Secondary recommendations, students will be channeled to focus on 3 primary colleges for undergraduate application.

The meeting continued with Ms. Lamb stating the Development Team has been beating the bushes for additional corporate sponsorships and guests for The Gala. The Gala is scheduled for May 23rd and planning and preparation is progressing full steam ahead. The event will feature cocktails, a laptop campaign for graduating seniors, and a live auction. Our honored guest will be Senator and former Secretary of State Hillary Rodman Clinton. This year's "Maya Fest" is scheduled for June 2nd and is a community event focused on recruitment.

Mr. Jackson gave a brief update on the building project; a few Board members have expressed interest in scheduling a tour of the construction project.

Dr. Johnson adjourned the regular meeting and convened the Executive Session at 3:45pm.

**APPROVED
MINUTES FOR THE
MAYA ANGELOU PUBLIC CHARTER SCHOOL
BOARD OF DIRECTORS MEETING
August 16, 2018**

The Board of Directors of the Maya Angelou Public Charter School (“MAPCS”) held a meeting on August 16, 2018 pursuant to notice duly given. The members present were Julie Johnson, Michael Vu, David Domenici, Robby Gregg, Cheryl Mills, Ross Weingarten, Benjamin Safran, and Tom White. Also present were Robert Simmons, Leah Lamb, Clarisse Mendoza, Chuck Jackson, Adriana Rodriguez, and Jahleezah Eskew.

Dr. Johnson called the meeting to order at 1:00pm and welcomed Dr. Simmons as the new CEO of See Forever Foundation/Maya Angelou Schools. Dr. Simmons thanked the Board for the welcome and referred to the CEO Report to reiterate his remarks to the staff at the Professional Commencement regarding the staff’s work centering around four guiding principles: *“Consciousness, Commitment, Cooperation, and Community.”*

Dr. Johnson presented the two Resolutions for Board approval - Resolution to Authorize Incoming CEO Signature Authority for all Bank Accounts and Resolution to Approve MAPCS Graduation Requirements. She asked for a motion to approve these resolutions; they were both motioned, seconded, and approved by the Board.

Dr. Mendoza briefly discussed the 2017-2018 charter goal dashboard report for the High School. She stated the recent five-year charter renewal requires that the High School meet at least 50% of their goals by the end of the school year, including 2017-2018. MAPCS met 50% of its goals with the strongest performance on Performance Series for Math and Reading goals. Challenges continue in writing, in-seat attendance, and socio-emotional learning. Dr. Mendoza stated, “We are implementing updated strategies to address these concerns including closely-monitored integration of literacy and writing instruction.”

Regarding the YALC, Dr. Mendoza stated the recent charter renewal also requires the YALC meet at least 50% of their goals by the end of the school year, including 2017-2018. Leadership anticipates meeting the Student Progress, Student Achievement (GED), Workforce Readiness, and Retention goals. Dr. Mendoza also stated “The YALC will be the adult school/education program with the highest GED pass rate in the District for a second consecutive year.”

Dr. Mendoza concluded her remarks on the School Report by stating that the math program is progressing; “blowing scores out of the water!” She believes coaching teachers using data driven instruction is the key. The teachers are buying into the intentional use of data. Dr. Mendoza also reported on the leadership updates for the Maya schools:

Mr. Dean Weeks is the new principal of our High School campus for the 2018-2019 school year; he is this campus' former assistant principal.

Dr. Sean Yisrael continues to lead the YALC for a third consecutive school year.

[REDACTED]

This year, all three of our schools are engaging in preparation for re-accreditation with the Middle States Association (MSA) in *2019-2020*.

The meeting continued with Ms. Lamb stating the Development Team has been beating the bushes for additional corporate sponsorships and funding for the renovation of the auditorium, the kitchen, and the elevator. Along with Dr. Simmons, the Development Team efforts continue full throttle.

Mr. Jackson gave a brief update on the building project. The school opened on time with the construction projected completed. [REDACTED]

[REDACTED]

Dr. Johnson adjourned the regular meeting at 3:45pm.

**APPROVED
MINUTES FOR
THE MAYA ANGELOU PUBLIC CHARTER SCHOOL
BOARD OF DIRECTORS MEETING
October 18, 2018**

The Board of Directors of the Maya Angelou Public Charter School (“MAPCS”) held a meeting on October 18, 2018 pursuant to notice duly given. The members present were Julie Johnson, Michael Vu, David Domenici, Cheryl Mills, Darren Cambridge, and Tom White. Also present were Robert Simmons, Leah Lamb, Clarisse Mendoza, Chuck Jackson, Felecia Hayward-Lawson, Azalia Speight, Dean Weeks, Sean Yisrael, Adriana Rodriguez, and Jahleezah Eskew.

Dr. Johnson called the meeting to order at 1:07pm. Mr. Jackson presented a Resolution for Board approval: Resolution to Acknowledge Potential Conflict of Interest and to Renew the Contract with the Seeds for Success Landscaping Business”. Dr. Johnson asked for a motion to approve the resolution; it was motioned, seconded, and approved by the Board.

Dr. Mendoza briefly discussed the 2017-2018 charter goal dashboard report for the High School. She stated the recent five-year charter renewal requires that the High School meet at least 50% of their goals by the end of the school year, including 2017-2018. MAPCS met 50% of its goals with the strongest performance on Performance Series for Math and Reading goals. Challenges continue in writing, in-seat attendance, and socio-emotional learning. Dr. Mendoza stated, “We are implementing updated strategies to address these concerns including closely-monitored integration of literacy and writing instruction.”

Regarding the YALC, Dr. Mendoza stated the recent charter renewal also requires the YALC meet at least 50% of their goals by the end of the school year, including 2017-2018. Leadership anticipates meeting the Student Progress, Student Achievement (GED), Workforce Readiness, and Retention goals. Dr. Mendoza also stated “The YALC will be the adult school/education program with the highest GED pass rate in the District for a second consecutive year.” Dr. Mendoza concluded her remarks by stating that the math program is progressing; “blowing scores out of the water!” She believes coaching teachers using data driven instruction is the key; the teachers are buying into the intentional use of data.

The meeting continued with Ms. Lamb stating the fundraising efforts are off to a solid start. There is a strategic effort to focus on funders who haven’t given to the organization in a few years (lapsed donors) as well as introducing our organization to new potential donors. Ms. Lamb also mentioned that the holidays present many challenges for our students and their families. The leadership and staff are trying to meet their needs in several holiday specific ways, i.e. giving away Thanksgiving baskets, conducting a Holiday Appeal, and participating in “Giving Tuesday” on November 27th.

Mr. Jackson noted for the first time since the middle school closed MAPCS has hit its enrollment target. Congratulations to the team! Mr. Jackson also informed the Board that the audit for

2016- 2017 fiscal year will begin on November 13, 2018 and expected to take a couple of weeks.

Dr. Johnson adjourned the regular meeting at 3:30pm to convene a brief Executive Session. The meeting adjourned at 4:00pm.

**APPROVED
MINUTES FOR
THE MAYA ANGELOU PUBLIC CHARTER SCHOOL
BOARD OF DIRECTORS MEETING
April 4, 2019**

The Board of Directors of the Maya Angelou Public Charter School (“MAPCS”) held a meeting on April 4, 2019 pursuant to notice duly given. The members who participated were Julie Johnson, Michael Vu, James Forman Jr., Peter Leone, Darren Cambridge, Tom White, Cheryl Mills, and Benjamin Safran. Also present were Robert Simmons, Leah Lamb, Clarisse MendozaDavis, Azalia Speight, Chuck Jackson, Adriana Rodriguez, and Jahleezah Eskew.

Dr. Johnson called an Executive Session to order at 1:10pm. The regular Board meeting began at 2:20 pm. Dr. Simmons acknowledged what would have been the 91st birthday of our namesake Dr. Maya Angelou and all of her many talents and her commitment to our inspiring youth.

Ms. Rodriguez, Managing Director of Performance and Accountability, presented a power-point presentation entitled “Charter Amendments and Landscape Presentation”. This presentation was the prelude to introducing three resolutions for Board approval: “Amendment to MAPCS Charter agreement to include language from the Fiscal Transparency Act of 2016”, “Amendment to MAPCS Charter agreement to include language on our graduation requirements” also an “Amendment to MAPCS Charter agreement to include residential program requirements.” The Board requested a change in the language of the resolutions before taking a vote. They approved two of these resolutions by electronic vote on April 10, 2019. Further discussion was requested by the Board regarding the residential program requirements. That resolution was approved by electronic vote on April 19, 2019.

Dr. Mendoza-Davis introduced Ms. L’Tanya Holley, our Director of Community and Family Engagement. Ms. Holley shared that she has been with Maya for 10 years and has seen how families sometimes become disenfranchised by school staff all over the DMV. She recognized that sensitive communication is the key to a successful, positive, and productive relationship with the parents that will benefit the students. She invited the Board members to “Shake that Bag!” by becoming actively engaged in the relationship building by accompanying staff on home visits if possible. Another idea that she mentioned is creating a community based hub in the school where special services would be available to families. This would aid the relationship building efforts tremendously.

Dr. Mendoza-Davis also presented two of Maya’s graduating seniors, Mr. [REDACTED] and Mr. [REDACTED]. Both students are gearing up for graduation and next steps including attending a four-year college. These young men shared their backgrounds, their visions, and their goals in life; it was a reminder of why we do the work that we do.

Mr. Jackson reported that all three audits for the organization are complete. He also noted the HR recruitment trip to the University of Maryland – Metropolitan Education Expo on March 13th . The team was able to conduct on-the-spot interviews with 12 individuals for various roles including current vacancies. Mr. Jackson concluded his report by giving an update on the various construction projects that are currently in-process. These include the auditorium renovation, the creation of a solar parking lot, and the design and conceptual planning phase of the kitchen at the high school.

The meeting concluded with Ms. Lamb sharing some updates related to development activities. Her report highlighted the high school being the recipient of a grant that will continue the school's efforts towards creating a green environment. The grant from Casey Trees, Washington, DC will enable students to plant 21 trees on the MAPCS property.

Ms. Lamb also highlighted the foundation's efforts to develop and nurture relationships with our programmatic and funding partners. Some of these efforts included a visit to our Hoop House project by UDC's President Ronald Mason, Jr. and Dr. Sabine O'Hara, Dean of CAUSES. The WilmerHale Law Firm Tutoring Team continues their tutoring efforts with our students at the high school (they recently toured the campus and shadowed our students in their classes).

One of our Maya scholars was invited to read her poem, entitled "Black Sparrow" at the recent Focus Gala. This event honored our co-founders Mr. Domenici and Mr. Forman, Jr. Ms. Lamb also informed Board members about our annual upcoming *Maya Fest* scheduled for June 1st at the MAPCS campus.

Dr. Johnson adjourned the meeting at 4:10pm.

**APPROVED
MINUTES FOR THE
MAYA ANGELOU PUBLIC CHARTER SCHOOL
BOARD OF DIRECTORS MEETING
June 20, 2019**

The Board of Directors of the Maya Angelou Public Charter School (“MAPCS”) held a meeting on June 20, 2019 pursuant to notice duly given. The members who participated were Julie Johnson, Michael Vu, David Domenici, James Forman Jr., Peter Leone, Darren Cambridge, Tom White, Cheryl Mills, Ross Weingarten, and Benjamin Safran. Also present were Robert Simmons, Adriana Rodriguez, and Jahleezah Eskew.

Dr. Johnson called the meeting to order at 1:10pm. Dr. Simmons provided a general overview of the Maya schools’ 2019 graduation celebrations, the new “Twilight Program” in the Young Adult Learning Center, and also briefly commented on an upcoming documentary entitled, “Teach us All”, affiliated with Netflix and director Ava Duvernay.

Mr. Forman asked how the board can support enrollment activities. Dr. Simmons responded that community engagement would be an effective effort; talking to judges, attorney generals, and public defenders, making presentations about the schools with the goal of increasing enrollment. Mr. Cambridge stated that sharing stories and testimonials were very moving and having these stories shared on video could be another effective recruiting tool.

Mr. Safran and Dr. Leone presented on developing SFF Board Initiative teams to enhance the effectiveness of the board in supporting the mission of See Forever/Maya Angelou schools. The proposed objectives of the effort include:

- a. Increase ability for board members to add value
- b. Support priorities of the CEO and team
- c. Leverage strengths and assets of board members
- d. Create clear ownership of board members to drive efforts outside of meetings
- e. Ensure momentum for tangible and demonstrable progress on high priority efforts between board meetings (rather than engagement at meetings only)

They identified, with input from the Board, three topics to start this initiative with: fundraising, strategic planning, and “telling our stories.” Government Relations and External Affairs (Relationships) were topics also proposed by Mr. Domenici for discussion. Dr. Leone and Mr. Safran proposed next steps to be taken after this initial conversation to identify the topics including completing a team ‘charter’ to define individual goals, actions, and next steps, and ultimately sharing the team charter with the entire board and school leadership.

Mr. Forman, Dr. Simmons, and Mr. Vu lead a conversation on identifying potential Board members and provided feedback on prospective members who have been contacted. It was agreed that this conversation would continue.

Ms. Rodriguez, Managing Director of Performance and Accountability, briefly discussed DCPCSB's new Transparency Policy and how the board's operations would be affected. Some of the particulars of the new policy include the posting of board meetings including one to two public meetings on our website; approved board meeting minutes also posted on our website along with names and contact information of board members also being posted on the website. The DC City Council Transparency Policy was also mentioned by Ms. Rodriguez who explained that this policy would remove charter school exemption from current legislation and would make charter schools independently subject to FOIA requests.

Before going into Executive Session the board took a vote for Dr. Peter Leone to be the new Maya Board Chair, Tom White to be the Board Secretary, and Michael Vu to continue as Vice Board Chair. These nominations were seconded and all members voted affirmatively.

Dr. Johnson adjourned the meeting at 4:10pm.